Habitat for Humanity® of Ohio

12th Annual State Conference *The Power of Home*

Thursday, November 19th

10:00 A.M 10:15 A.M.	Welcoming Remarks and Q&A Jonathan Reckford, CEO, Habitat for Humanity International
	Our 12th Annual State Conference begins with welcoming remarks from Jonathan Reckford, CEO of Habitat for Humanity International, followed by a live Q&A. Please utilize the chat box on the right of your screen to ask questions
10:15 A.M 10:30 A.M.	Collaborative Operating Model and the Future of Habitat Sarah Mackey, Senior Director, U.S. Transformation Habitat for Humanity International
	Discover the latest news on the Collaborative Operating Model, an initiative to make a truly collaborative and high-trust model to materially boost our mission to impact the housing deficit at scale. Learn more about new support model offerings and approaches to collaborative fundraising.
10:30 A.M 10:45 A.M.	Cost of Home, the Elections and Housing Policy – What's Next? Chris Vincent, Vice President of Government Relations and Advocacy Habitat for Humanity International
	Chris will provide a brief update on the Cost of Home campaign and an analysis about what to expect in the upcoming months from Congress related to COVID-19, racial equity, and housing policy.
10:45 A.M 11:00 A.M.	Break
11:00 A.M 12:00 P.M.	Habitat's Commitment to Diversity, Equity and Inclusion Natosha Reid-Rice, Global Diversity, Equity, and Inclusion Officer Habitat for Humanity International
	Come together for a discussion on Habitat's imperative to engage in a strategic and programmatic focus on Diversity, Equity and Inclusion. The session will end with a message of inspiration and a live Q&A with Natosha.

12:00 P.M. - 1:00 P.M. Meager Meal and Tithe Celebration

Christy Stickney, National Director, Habitat for Humanity of Nepal

Namaste everyone! While you enjoy your meager meal from your home or office, tune in for three stories from our 2020 Tithe Partner, Habitat Nepal. We encourage you to post photos of your meager meal and join us at 12:35 P.M. for a live message from Christy Stickney.

1:00 P.M. - 2:00 P.M. Breakout Sessions

Everyone at Habitat, regardless of title, is a leader. These three sessions will help you build and improve your leadership skills:

Renew You: A Leader's Guide to Sustainably Leading Well

Becky Mathis-Stump, COO, Ethos Leadership Group

Tired. Stressed. Overwhelmed. These are just a few of the words that leaders have shared with us recently when we posed the question, "How are you?" Leadership is never easy, but it seems the extra stressors associated with COVID-19 have made it even more difficult. "Renew You" is designed to connect leaders to evidence-based pathways for renewal and share a model that honors the best practices associated with selfcare. Come ready to learn and experience what it means to feel renewed.

Live and Lead at Your Highest Potential

Paul Zaffiro, President, Zaffiro Enterprises

The ability to rapidly align and energize your staff, board members, and volunteers is a differentiating leadership skill of our time. This brief session will equip you with four proven and powerful tools to energize and align your team, while consistently bringing your best and bringing out the best in others. You will leave with a greater ability to model the self-awareness, emotional courage and integrity necessary to bring your best to every interaction, and a greater ability to demonstrate the empathy and transparency necessary to activate and bring out the best in others.

Discovering Your Leadership Voice

Suzi Lantz, Senior Leadership Consultant, GiANT Worldwide

Everyone speaks, but not everyone is heard. Each of us has a leadership voice that is unique to us. As we understand our tendencies and the things that elevate or undermine our influence, we can develop the skills to become leaders worth following who create cultures where everyone can be heard. This workshop will help you better understand yourself and others so that you can communicate more effectively with everyone you lead.

2:15 P.M. - 3:30 P.M. Workshops

A Roundtable for Executive Directors of Rural and Suburban Affiliates

Most of Ohio's 46 Habitat affiliates operate in rural and suburban areas of Ohio. Habitat for Humanity was founded upon Millard Fuller's vision to have Habitat for Humanity in every community across the nation. This audacious goal led to the creation of Habitat for Humanity Affiliates throughout Ohio. This workshop provides an opportunity to celebrate the opportunities of serving in rural and suburban areas and the challenges that go along with it.

A Roundtable for Executive Directors for Urban and Regional Affiliates

Join your colleagues for a fruitful and productive discussion with other Habitat leaders from across Ohio. This roundtable will provide an opportunity to share and to serve as a resource for one another during this unprecedented time to lead a Habitat for Humanity affiliate. Bring your courage, your head, and your heart to the discussion of how to more during these challenging times.

Activating Your Full Potential as a Board Member

It's important to start off on the right foot with new board members and provide them with the knowledge and tools necessary to actively contribute in the board room. It is equally important to keep board members engaged in a meaningful way during their time of service. This workshop will provide a forum for board members to participate in a fruitful discussion on what it means to be a board member and how to move the mission forward. Please note this session is intended only for board members.

An Open Forum for Construction Leaders

It is difficult to plan for uncertainties during a Habitat build, and a pandemic can present its own challenges. Edwin will facilitate a discussion focused on volunteer engagement, innovative construction processes, and barriers to production. Attendees should bring their questions, ideas, and best practices to share with their colleagues.

Engaging Volunteers in Meaningful Ways

The exciting and impactful experience of volunteering with Habitat is hard to match. In the age of COVID-19, it is necessary to explore new ways of engaging volunteers and stakeholders while still providing a meaningful experience. This interactive roundtable workshop will provide an opportunity to network with colleagues and learn more about available resources and support from Habitat for Humanity International. Facilitators will also share helpful approaches and ideas collected from the U.S. Affiliate network.

2:15 P.M. - 3:30P.M.

Filling the Fundraising Gap

The uncertain landscape created by the COVID-19 pandemic will be with us for the foreseeable future. Join your affiliate colleagues in a virtual roundtable discussion that explores ways your affiliate can shift, adapt, or implement fundraising strategies to meet your fundraising goals during this time of uncertainty.

Homeownership and Mortgage Services During COVID-19

Just when you finished operationalizing your board-approved homeowner and mortgage origination policy and adopted procedures to ensure compliance, the COVID-19 health crisis hits. What's different? What needs to change? Are you still compliant? This interactive discussion will help you navigate these questions and identify best practices going forward.

ReStore Leadership: A Roundtable Discussion

ReStore leaders will have the opportunity to strategize on how to make ReStores friendly places to shop, donate, and volunteer during a pandemic. Join this open discussion to share best practices for hiring staff and returning volunteers for safe, effective operations and support each other during this unprecedented time. Leaders will also discuss new opportunities and challenges in attracting or developing all-star volunteers, implementing more efficient operations all while increasing sales. The Ohio ReStore Council remains committed to supporting and communicating with its membership, particularly during a changing retail environment.

3:30 P.M.- 4:00 P.M. **Speed Networking**

Join us for this fun networking opportunity! You will be randomly matched with other conference attendees for a 1:1 video chat, lasting three minutes each. Once the timer hits 0:00, you will be re-matched with a new partner. This pattern will repeat for the duration of the session, allowing you to interact with a number of new people.

4:00 P.M.- 5:00 P.M. Virtual Exhibitor Reception and Awards Ceremony Visit our Exhibit Hall and chat with vendors from across the country.

At 4:30 P.M., please join us at the main stage to celebrate the recipients of the 2020 Volunteer and Partner of the Year Awards.

5:00 P.M. Adjourn

*The virtual exhibit hall will remain open until 6:00 P.M.